Oracle Talent Management
Oracle Learning

ORACLE®
HUMAN CAPITAL
MANAGEMENT
CLOUD

Your organization operates in a dynamic, competitive market and needs an intelligent learning system that enables you to compete successfully in that environment. Your competitor is working hard to retain and grow their best talent and recruit yours at the same time. Surpass your competition and engage your best asset, your employees, in a new, modern way. Oracle Learning empowers your business to grow and change seamlessly with an ever-evolving global business climate. The integration of traditional, formal, compliance-based learning with modern, social, informal learning will help your organization perform to its full potential.

As a central part of your growth and learning strategy, Oracle Learning will enable your organization to quickly respond to changes in the business environment, increase productivity through collaboration, and enable knowledge sharing across different communities.

Contextual Learning Engine that Drives Your Growth

Oracle Learning, built on our Oracle Cloud platform, natively integrates with other Oracle Cloud services, dramatically transforming learning. Other applications in the suite can embed learning in the context of their business processes. For example, compensation can have compliance driven videos to ensure the appropriate allocation of budgets to provide retention of high performers. Career development can use crowd-sourced video testimonials from colleagues to explain job roles to internal job seekers as part of their career planning process. Put the focus squarely on business growth and benefit from embedded, contextual learning.

Empower the Line of Business

Using Oracle Learning Cloud, your managers can quickly respond to time sensitive performance and learning needs specific to their organization. They can assign required viewing items for their teams, set completion deadlines, track progress, and take corrective action using a simple and intuitive dashboard.

Oracle Learning enables people in your organization to create, assemble and publish high quality rich media content. Authors can publish to everyone in the organization or privately to an audience of their choice. Customers can configure the user generated content to be routed for approval. With just in time learning available on demand, your people are able to share ideas in a peer-to-peer environment that will make them feel like their colleagues are sitting right next to them.

Managers and Learning administrators can create effective reports and dashboards in real time using learning status and learning engagement data. The learning data can be

KEY FEATURES

- Easily publish user generated content to employees and managers
- Create media rich tutorials comprised of video, formal learning, documents or external sources
- Learn anywhere, anytime on your chosen device
- Managers and administrators can prescribe learning to their team and track progress
- Automate learning assignments to learner groups based on business rules
- Embed learning in HR and talent processes – contextual learning
- Blended Learning Plans
- Scalable and secure Oracle Cloud infrastructure

KEY BENEFITS

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- Increase workforce performance through contextual and embedded learning
- Give your managers the means to drive consistency across teams and track compliance
- Engage and retain people with social, peer-to-peer and community based learning
- Dynamic rules to make learning administration simple and easy to manage
- Personalized learning recommendations and content accessible, anytime, anywhere and even offline

Oracle Learning Cloud is designed with the modern learner in mind, providing a compelling user experience that engages employees and ensures they can succeed at their job and grow for the future.

combined with learning consumption and interest or with any other areas across HCM viz. talent and career development to generate further insights and opportunities.

Collaborative, Social Learning

Oracle Learning provides an easy to use, social learning solution where people can discover and follow key contributors recognized for delivering high value content. By sharing knowledge, Subject Matter Experts (SMEs) in your organization become content curators who deliver the best learning for their domain. People can connect and share material that covers a single topic in-depth, or create tutorials to address a more complex learning need.

Learning communities can leverage collective expertise to solve business problems. By contributing high quality content, your employees build their reputation and inspire others to share their expertise. Managers can identify individuals whose personal expertise and influence adds value to your company and recognize them during performance reviews.

Automate and Assure Compliance Training

Learning administrators get a simple, yet powerful, interface to manage the learning catalog and assignments. Administrators can set up dynamic learning assignments based on your business rules. Oracle Learning lets you set up certifications compliance with complex assignment rules around expiration and renewal. With robust reporting tools, managers and administrators have the ability to track compliance training and reduce the risk of non-completion.

Best in Class Learning Management System (LMS)

Oracle Learning natively combines bite-sized, peer-to-peer social learning with comprehensive support for the management and delivery of corporate online and in-class learning and compliance programs.

Learners can consume personalized content when and where they want, using our innovative mobile solution. With the mobile app, Learning is available for everyone, anytime, anywhere They can easily identify all of their required learning and ensure they are in compliance. Our advanced recommendation engine analyzes all of the engagement data around different learning items and combines it with the user's profile to generate highly relevant learning recommendations. Learning Administrators benefit from using a simplified power user experience with dynamic learning assignments.

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CONTACT US

For more information about [insert product name], visit oracle.com/hcm or call +1.800.ORACLE1 to speak to an Oracle representative.

Integrated Cloud Applications & Platform Services

◌ | Oracle is committed to developing practices and products that help protect the environment